



# Dress Code (for Staff and for Children) Policy

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Version	Made by	Summary of Changes
v1.0	School	Approved first version
v1.1	Policy Review Committee	Amends following review
v.1.2	School	Amends following review
v1.3	Policy review Committee	Final amends and review
v2.0	Policy review Committee	Approved version

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## Introduction

School uniform helps ensure the equality of opportunity for all, whatever their race, gender, religion, ability or background. This policy sets guidelines for pupils, parents and staff in the way they dress and the way they appear in school rather than making any judgments about the dress or appearance of the children in or out of school. This policy, and school uniform guidance, has been designed to:

- create a positive atmosphere in the school,
- create an environment which promotes learning and tolerance of others,
- promote a healthy lifestyle, positive self-esteem and emotional well-being,
- promote the core values of the school
- create a shared ethos within the school where dress and appearance do not become issues of distraction, disagreement and conflict among the pupils,
- inform parents, children and staff of guidelines for dress and appearance,
- help the Headteacher and staff monitor dress and appearance and pupils to follow the guidelines,
- encourage staff to become good role models regarding dress and appearance.

## Roles and responsibilities

### Governors

It is the responsibility of the Governors to:

- Ensure this policy promotes school values and equality for all staff and pupils.

### Headteacher

It is the responsibility of the Headteacher to:

- Ensure all staff, pupils, parents and carers are aware of this policy and its requirements.
- Staff, pupils, parents and carers adhere to this policy.
- Ensuring non-compliance with this policy is resolved in a timely manner.

### Teachers and school staff

Teachers and school staff are responsible for:

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- Dressing appropriately for the tasks that they are undertaking.
- Ensuring pupils are dressed in line with this policy and resolving instances where this may not be the case.

### Parents and Carers

Parents and Carers are responsible for:

- Making sure they are familiar with the contents of this policy.
- Ensuring their children are dressed for school in line with the requirements of this policy.
- Ensure all uniform items, including PE kits and shoes are clearly marked or labelled with their child's name.

### Pupils

Pupils are responsible for:

- Arriving for school in the appropriate uniform, PE kit, or dress for the day.
- Not altering, defacing or changing items of clothing or uniform whilst in school.
- Making sure that they remain appropriately dressed throughout the school day.

### School uniform guidelines

The guidelines for dress and appearance cover five main areas,

1. School Uniform
2. PE Kit
3. Jewellery
4. School Footwear
5. Hairstyles

### School Uniform

Approved school uniform items are as follows:

- Green school V-neck jumper (with red trim)
- Green school cardigan (with red trim)
- White or red polo t-shirt
- Grey school trousers
- Grey school skirt
- Grey school shorts
- Grey pinafore dress
- Red or green gingham dress

School uniform is to be worn on non-PE days

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### PE Kit

PE is part of the national curriculum therefore children must take part in all physical education activities. Children should wear PE kits to school on the days of their PE lesson and/or PE club, to avoid time changing and loss of items. PE kit requirements are:

**Indoor Kit (R – Y6)** Red Cloverlea t-shirt with logo  
Green school shorts  
Pumps (although children may be in bare feet for these activities).

**Outdoor Kit (Y1 – Y6)** Red Cloverlea t-shirt with logo  
Green school shorts  
Black jogging bottoms (winter)  
Red Cloverlea sweatshirt with logo (winter).  
Trainers required.

### Jewellery

Jewellery is not permitted in school. Necklaces, wrist bangles and rings can be a hazard to children when playing in the playground. Jewellery can also be a distraction in class. Watches are acceptable as learning to tell the time is an important aspect of the numeracy strategy. However, watches must be removed during PE. Children are responsible for the safekeeping of their watches when they have been removed. Smart watches are not allowed and must be handed to office at start of the day if bought into school.

Ear studs are acceptable but only plain and small in type. Earrings that dangle are not allowed as they can cause nasty tears to ears if accidentally caught. Ear studs must be removed for PE. Children are responsible for the safekeeping of their ear studs when they have been removed. If ear studs have only recently been applied and cannot be removed for the standard six-week period then the studs will need to be taped up with micropore tape for all PE sessions.

### School Footwear

Plain socks should be worn for school. Shoes should be of the 'school' type sold in most shoe retailers and should be coloured black. Fashion shoes (platforms, boots, multi-coloured shoes, etc) are not permitted. Trainers or trainer type shoes are also not permitted for non PE days. The Headteacher has the discretion to decide the suitability of the footwear.

### Hairstyles

Generally, hairstyles of children are a matter for personal taste. However, certain styles of a more extreme nature can become a distraction to the pupil involved and the other children in the school. For pupil and parental guidance the following list of styles are not acceptable in school.

- Dyed hair (other than very subtle highlights).
- Gelled hair – where hair is spiked or styled into unusual shapes.

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- Patterned styles, where words, pictures or logos are shaved in.

It is a Health and Safety requirement that all long hair (for both boys and girls) is tied up during physical education.

### **Lost Property**

It is the responsibility of parents/guardians to ensure that all school clothing (uniform, PE kit, coats, scarves, gloves, etc) is clearly marked or labelled with their child's name so that it can be returned to the owner when it is lost. All lost unmarked clothing will be placed in the lost property bins for pupils to look through. The school reserves the right to dispose of unclaimed lost property.

### **Equal opportunities**

No adult or child will be discriminated against in the area of dress and appearance on the grounds of gender, race, religion, disability or background. This code has been formulated in line with the school's overall 'Equality Policy'.

### **Staff dress code**

Staff are the most important role models in the school. The Governors recognise the rights of staff to choose what they wear and how they appear. However, as role models they need to set an example to the pupils. The school does not expect the staff to wear a uniform but do expect the staff to be appropriately dressed and well presented in school.

### **Non-compliance with this policy**

All efforts should be made to ensure children wear the correct uniform and follow the appearance rules however, the school recognises that there may be instances where it is not possible to fully comply with this policy. For example, immediately after an item of clothing is damaged or lost or where alternative clothing may be required to accommodate an injury dressing etc. In these circumstances parents/carers should inform the school office of the reasons why their child cannot comply with this policy and the likely duration. The School expects children to return to full dress code compliance as soon as reasonably possible.

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